



Rural Community Transportation, Inc.



1677 Industrial Parkway, Lyndonville, VT 05851

Tel: (802) 748-8170 Fax: (802) 748-5275

www.rideRCT.org

"The Ruby in the Kingdom"

It is the vision of RCT to establish a solid foundation for regional development of a safe efficient public transportation system.

RCT Board of Directors Meeting

Monday February 12, 2018

The Essex House & Tavern, 138 Cross St, Island Pond, VT 05846

11:00 am

Are there any changes/additions to the agenda?

- 1. Approval of items on Consent Agenda ***
- 2. Contracts and Grants:**
- 3. Old Business:**
 - A. Personnel Policy general:**
 - a. Policy: All staff are background checked and must provide proof of vehicle insurance, registration and driver's license prior to hire and on yearly updates**
 - b. Pension Planning (401K, 401A)**
 - c. Vacation time/sick time combined with max pool of hours, review buyback**
 - d. Medical release to return to work**
 - e. Safety sensitive positions/ who needs to be in Drug & Alcohol pool./ identify on org chart**
 - f. NEW Addition: Number of weeks of vacation time.**
 - B. Title VI***
- 4. Review and Recommend changes to the Board By-Laws.**
- 5. New Business:**
- 6. Executive Session for Personnel**
- 7. Next Meeting:**
 - A. Date: March 12, 2018, Lyndonville**
 - B. Items for next meeting agenda:**
- 8. Motion to Adjourn*:**

It is the Mission of RCT to:

1. Encourage the use, development and support of safe public transportation.
2. Provide Coordinated, consolidated, non-duplicative transportation services.
3. To promote the planning and development of public transportation.