



Rural Community Transportation, Inc.



1677 Industrial Parkway, Lyndonville, VT 05851

Tel: (802) 748-8170 Fax: (802) 748-5275

www.rideRCT.org

“The Ruby in the Kingdom”

It is the vision of RCT to establish a solid foundation for regional development of a safe efficient public transportation system.

RCT Board of Directors Meeting

Monday November 12, 2018

Green Mountain Technical Center, Community Education Center (GMTCC CEC) Center Room

738 VT-15, Hyde Park, VT 05655

11:00 am

Present: Frank Maloney, Rob Moore, Robert Wilkins, Linda Lyman, Christine Dudley, Melinda Gervais-Lamoureux, Judy Nommik, and Russell Curtis, new Westmore appointee.

Staff: Mary Grant and Sandy Thorpe

Guest: Nick D'Agostino, incoming ED for RCT

Frank Maloney called the meeting to order at 11:14 pm

- 1. Introduction and Opportunity for Public Comment: Introduction of Russell Curtis and all present.**
- 2. Approval of items on Consent Agenda: Judy Nommik made a motion to approve items on the Consent Agenda, Melinda Gervais-Lamoureux seconded, and the motion passed.**
- 3. Committee Updates:**
 - A. Personnel Policy update: Rob Moore updated the committee is working with legal counsel and met this morning but not ready to submit to the Board today. The updates will be put on agenda for next meeting for first phase of policy changes that were requested by staff. Then the committee will continue to work on streamlining and condensing.**
 - B. State Retirement: Is RCT eligible to enter the state retirement plan that municipalities and RCP's can participate in? Rob Moore was going to follow up.**
 - C. Nominating Committee update: Frank Maloney reported the Board is currently filled, and the committee is working on the alternates. The Board accepted the appointment of Russell Curtis from the town of Westmore. The board agrees alternates should come to meetings regularly and will be a combination of municipal or at large.**
 - D. Mary will register the By-Laws with the secretary of State.**
- 4. Agency updates:**
 - A. VTrans: Tim Bradshaw: No update today.**
- 5. Medicaid Update: (Elaine Haytko) Call in if requested: No report from Elaine today, but Mary Grant reported the new Medicaid guidelines should be ready by next meeting.**
- 6. Health Insurance: Blue Cross Blue Shield rates were reviewed, currently RCT pays 70%. Staff pays 30%. Mary Grant reported that VPTA is also looking at a statewide plan. Melinda Gervais-Lamoureux made a motion to approve continuing with the current plan, with the rate increase Linda Lyman seconded, and the motion passed.**



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7. Contracts and Grants:

- A. Medicaid update: Mary Grant reported that last week statewide the Medicaid PMPW counts went down. VPTA is still reviewing why. Linda Vear, the RCT billing supervisor reviews rates monthly and requests explanations of numbers change. Medicaid is approximately 60% of RCT Programs funding source.**
 - a. Schools: St Johnsbury School District has still not signed a contract. Drivers are still having issues with direct reimbursements from the schools. Staff is continuing to work with schools and drivers for smoother process.**
 - b. RCT does not participate in the Reach up program, but Ready to Go cannot provide services so they arrange transportation with RCT.**
 - c. RCT works with the Federal qualified healthcare centers to get individuals to appointments, same day.**
 - d. Mary Grant explained the Rides 2 Wellness (R2W) program. VTrans holds the money, and RCT administers the program.**

8. RouteMatch update: Mary Grant reported that February is the go live date.

9. Old Business:

10. New Business:

- A. Resolution: Judy Nommik made a motion to add Linda Lyman, board sec/treasurer, to all accounts, Robert Wilkins seconded and the motion passed.**
- B. Holiday incentive: Judy Nommik made a motion to approve an incentive of \$300 for all staff and paid drivers, Melinda Gervais-Lamoureux seconded, and the motion passed.**

11. Executive Session for Personnel: Melinda Gervais-Lamoureux made motion to move into executive session, Judy Nommik seconded, and the motion passed, session began at 12:27 pm. Out of executive session at 1:19 pm. Upon exit the resolve was an offer of employment will be reviewed by legal counsel and presented to incoming Executive Director.

12. Next Meeting: Monday December 10, 2018 in Newport: Community Room, or other conference room at hospital.

A. Items for next meeting:

- a. State Retirement plan**
- b. Personnel Policies**
- c. Cherryll for financials**
- d. AOT Audit**
- e. RouteMatch update: Tasha Green and David Towle will present on the operations**
- f. Strategic plan: Timeframes and RFP**



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13. Motion to Adjourn: Melinda Gervais-Lamoureux made the motion to adjourn, Robert Moore seconded and the meeting adjourned 1:37 pm.

Notes taken by Sandy Thorpe

Submitted to Board by Lynda Lyman, Secretary/Treasurer

Date Approved