



Rural Community Transportation, Inc.

1677 Industrial Parkway • Lyndonville, Vermont 05851

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"COMMUNITY IS OUR MIDDLE NAME"

NOTICE OF OPEN POSITION

VAN AND BUS DRIVER (Full-time, all locations)

February 2020

Rural Community Transportation (RCT) works to ensure that our community members have access to medical appointments, school, work and local programs, services and resources by offering bus, van and volunteer driver services throughout our rural communities in Caledonia, Essex, Lamoille and Orleans counties.

Position: Van/Bus Drivers provide transportation to passengers with a variety of service needs, as well as fixed-route service to the general public. Full-time van/bus driver positions are currently available, with late-morning to late afternoon/early evening schedules, Monday - Friday; all drivers are required to work occasional weekend hours, on a rotating basis. CDL certification is a preferred qualification, but is not required immediately upon hire; training and support are provided to employees in obtaining CDL certification.

Wages start at \$14/hour for non-CDL drivers and \$15/hour for drivers with a CDL and passenger endorsement. Full-time compensation also includes paid time off and insurance benefits.

Qualifications and Requirements: Previous commercial driving experience is preferred. CDL is not required; however, this is a preferred qualification and RCT will provide training and support to assist employees in obtaining a CDL with passenger endorsement. Pre-employment and periodic background checks and drug screening are required.

To Apply: Are you interested in joining the RCT team as a Van/Bus Driver and helping to connect people to community resources and services? Please email your resume or mail via USPS to RCT Human Resources, 1677 Industrial Parkway, Lyndonville, VT 05851.

Rural Community Transportation, Inc. is an equal opportunity employer and does not discriminate on the basis of race, color, religion, national origin, sex, pregnancy, age, disability, sexual orientation, gender identity, genetic information, HIV-positive status, ancestry, place of birth, citizenship status, veteran/military status, crime victim status, or any other characteristic protected by federal, state or local laws. This policy applies to all of RCT's terms and conditions of employment.