

Rural Community Transportation  
Board of Directors Meeting  
August 23, 2021 at 9:00am  
Via ZOOM

Board Attendees: Fred Saar, Rob Moore, Kenn Stransky, Karen Desrochers, Tin Barton-Caplin, Jonathan Davis, Emily Rosenbaum

RCT Attendees: Nick D'Agostino, Sharon Klein, Larry Lindquist, Brian Pickard

Board Guests: Tim Bradshaw, VTrans, Bernie Lambek, Zalinger Cameron & Lambek

The meeting was called to order at 9:05am.

Introductions and Opportunity for Public Comment

Participants at the meeting introduced themselves. and there were no attendees from the public.

Determination of need for executive session per 1 V.S.A. § 313 (a) (1)

Rob Moore identified the need to enter Executive Session to discuss personnel matters.

Executive Session

At 9:15am Rob Moore made a motion to enter Executive Session and Emily Rosenbaum seconded the motion. There was no further discussion and the motion passed unanimously.

The RCT attendees were excused from the Executive Session, and the Board Guests were invited to attend.

At 10:45am Emily Rosenbaum made a motion to exit Executive Session, Jonathan Davis seconded the motion and the motion passed unanimously with no further discussion.

Open Board Meeting

Based on the discussion of the staff morale and turnover, Tin Barton-Caplin made a motion to place the Executive Director on paid Administrative Leave and to hire a human relations consultant to meet with the staff and assess the working climate at RCT. Jonathan Davis seconded the motion and the motion passed unanimously without further discussion.

Emily Rosenbaum made a motion to appoint Fred Saar as the Board's representative to provide guidance to the staff while the Executive Director is on leave and to engage VTrans for technical assistance during the transition period. Jonathan seconded the motion and the motion passed unanimously.

Fred Saar discussed Linda Lyman's resignation from the Board for medical reasons and the need to fill the Secretary and Treasurer Board positions.

The meeting adjourned at 11:15am

