



Rural Community Transportation, Inc.

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"COMMUNITY IS OUR MIDDLE NAME"

RCT Board of Directors Meeting – Special Meeting

Friday, August 4, 2022 at 9:00 a.m.

Video and Teleconference

Present: Rob Moore, Tin Barton-Caplin, Judy Nommik, Emily Rosenbaum, Jonathan Davis, Carole O'Connell, Dan Sherman

Guests: Tim Bradshaw, Elaine Haytko, Amy Rast, Linda Vear, Amy Obenauf

Meeting called to order at 9:03 a.m. by Rob Moore.

1. Introductions, Opportunity for Public Comment, and Modifications to the Agenda. No members of the public for comments. No modifications requested to the agenda. Introductions were made by all present.
2. Determination of Need for Executive Session per 1 VSA 313(a)(1)* Tin moved that there is a need to enter executive session at this time to discuss personnel matters. Second by Judy, all approved, need established.
3. Executive Session.* Carole made a motion to enter executive session with invitation extended to Tim, Elaine, Linda, and Amy Obenauf; second by Judy, all approved. Executive session entered at 9:05 a.m.
4. Executive session exited at 9:06 a.m. No action taken.
5. Executive Session.* Tin made a motion to enter executive session a second time with invitation extended to Amy Rast, Tim, Elaine, Linda, and Amy Obenauf; second by Judy, all approved. Executive session entered at 9:07 a.m.
6. Executive session exited at 10:05a.m.
7. Tin made a motion* to authorize the RCT Executive Officer Committee to move forward with offering the Executive Director position to Candidate X [name redacted for privacy until the offer is firm], contingent first on reference checks and also negotiation of salary and benefits. Furthermore, upon Candidate X accepting a final offer via signing of offer document, hiring will also be contingent upon acceptable results from the standard RCT

background check process. Second by Judy. Motion passed with one abstention by Jonathan and all others in favor.

8. Other Business. Brief discussion occurred about a contract versus a hiring letter.
9. Emily made a motion* for the Executive Officer Committee to proceed with a detailed offer/hiring letter and no contract. Second by Tin. Motion passed with all in favor.
10. Adjourn.* Tin made a motion that the meeting be adjourned; Carole seconded the motion. All approved, meeting adjourned at 10:20 a.m.

*Action item and/or Board Vote



Emily Rosenbaum, Vice President

September 12, 2022

Date