



RCT Board of Directors Annual Meeting/ Strategic Retreat

Burke Mountain Hotel

April 6th, 9am-3pm

1. 9-9:30- Annual Meeting
 1. **Vote:** Approve February Minutes
 2. **Vote:** Brian Lamoureux as Orleans Municipal Seat
 3. **Vote:** Motion to Elect Nick Lange and Kitty Toll to 2nd Term
 4. **Vote:** Motion to Elect the Slate of Executive Committee Officers
 1. Nick Lange- President
 2. Kitty Toll- Vice President
 3. Cynthia Stuart- Treasurer
 4. Corey Perpall – Secretary
 4. **Vote:** Motion to Authorize Caleb Grant to Submit 2027 VTRANS Grant Application
 5. Adjourn
2. 9:30-10:15am: Getting to know you exercises- *Nick*
3. 10:15-11: Break
4. 10:30-12am: Grounding exercise (what's changing, fundamentals)- *Caleb*
 1. Year in review
 1. Sandy- Operations
 2. Liliias- Public Relations
 3. Jonathan- Transit
 4. Melissa- Call Center
 5. Larry- Human Resources
 6. Mike- Finance
 2. Hedgehog Exercise- a strategy for achieving, lasting, high-level success by focusing on one core, simple, and sustainable area. (10-minute rotations)
 1. What are we Deeply Passionate About? -Facilitated by Liliias
 2. What can we be truly exceptional at? - Facilitated by Melissa
 3. What drives your economic engine? -Facilitated by Mike
5. 12-12:30: Working lunch- Financial Overview Presentation- *Caleb, Mike, Dan C.*
6. 12:30-1:30- Financial Topic Breakouts Discussions (15-minute rotations)
 1. Revenue- Facilitated by Caleb
 2. Expenditures- Facilitated by Mike
 3. Capital-Facilitated by Sandy
7. 1:30-2:15: Future landscape- *Caleb, Ross, and Jonathan*
 1. Look ahead of what is coming and what's our posture
 1. National Perspective- Jonathan
 2. State Perspective- Ross
 3. RCT Perspective- Caleb
8. 2:15-2:30: Closing Exercise and Reflections- *Nick*
9. 2:30-3: Board Only Session- *Nick*
 1. Discussion of Committees and Engagement
 2. Open Discussion